

ANNUAL REPORT

1 July 2024 to 30 June 2025



Belonging Matters Inc

 belongingmatters.org

Capacity building resources to foster inclusive and welcoming communities

Mentoring

People with disabilities/families

1461 conversations with **257** people



Mentoring

Professionals

417 conversations with **121** people

Rotary/business

159 conversations with **54** people



Webinars & Workshops

6 webinars

3 in person workshops

308 participants



Online Courses

2 multi session courses

38 participants



Presentations

6 presentations

167 participants



Peer Leadership

2 peer groups – **34** people

9 leaders with disabilities

5 family leaders

1 submission



Websites

Belonging Matters (4 websites)

12,531 visitors **52,286** page views

Home, My Way (NACBO)

2,559 visitors **8,180** page views



Projects

DSS

Designed by Me: Resources for Inclusion

Community Employment Partnership

My Home, My Way (with NACBO)

Other

Building Community Networks (16 Circles of Support)



Podcast Downloads

285 Belonging Matters

337 My Home, My Way (NACBO)



Publications Distributed

1196 Guides

43 Books

38 Periodicals



Film and Video Produced

7 documentaries

8 presentations



Talks That Matter

319 total videos in library

14,460 views

53,724 minutes watched



2024-25 Total reach: 32,453 people

Belonging Matters' Overview

Vision: A Community Strengthened by the Inclusion of All

Mission: To inspire, educate and build capacity at the grassroots to assist people with disabilities to live valued lives in the community.

Overview: Belonging Matters is a values-driven education, information and advisory service developed in 2003 by people with disabilities, families and others who were concerned about the systemic exclusion of people with a disability from their communities. Since then we have developed a range of capacity-building resources using various mediums including film, publications, workshops, webinars, conferences and retreats. These resources are designed to shift attitudes and create opportunities for people with disabilities to pursue mainstream employment, education, authentic community inclusion, and valued roles. We do not focus on a person's disability or diagnosis nor do we aim to sensationalise their disability or create pity. Instead we aim to portray people with disabilities as valued citizens with abilities, strengths and passions who have contributions to make to society. Thus, shifting mindsets positively and preventing the amplification of difference often portrayed through the media and other sources about people with disabilities.

Aims: To build the capacity and skills of people with disabilities, families and their supporters to encourage them to become better connected to their communities, pursue typical options and pathways that are available to other citizens, take up valued roles and pursue self-determination/direction. This will be achieved through a range of tools such as educational and training events and various informational resources and personalised consultation.

To give personalised, practical, follow up advice directly relevant to an individual's lifestyle, situation and culture to enable them to become better connected to their communities, pursue typical options and pathways that are available to other citizens, take up valued roles and pursue self-determination/direction.

To harness the strengths and skills of people with disabilities and families and build their confidence through information, reflection, supported decision making and practice.

To strengthen informal support networks and reduce the reliance on paid services through providing people with advice and information on community connection strategies, self-direction, Circles of Support, House Sharing with non-disabled peers; thinking creatively about support and the implications of paid supports.

To provide mechanisms for peer support and leadership through networking opportunities such as training events, referral to others who have pursued typical pathways and provide leadership opportunities for people with a disability and families/supporters to enable them to mentor and inspire other people.

Guiding principles:

Belonging Matters believes that people do better when they experience:

- The same opportunities and rights as their fellow citizens
- Belonging and social inclusion in the community
- Valued social roles
- Lifestyles that enhance their individuality and uniqueness
- Self-determination and empowerment
- Lifestyle arrangements that focus on their strengths, abilities, interests and passions
- Freely given relationships from people who love and care about them (family and friends)
- Respect, self-worth, dignity and self esteem
- Compassion
- Welcoming environments and people in them
- Responsive, flexible and creative supports and opportunities
- Support processes that are people friendly



President's Report

Mark Glascodine

This year, we received three 12-month funding extensions through the Department of Social Services for our Information, Linkages and Capacity Building Grants. These grants extensions include:

- Individual Capacity Building (ICB) grant for our main capacity building work,
- Economic Participation (EP) grant for our Community Employment Partnership involving Rotary,
- National Information Program (NIP) grant for My Home, My Way (a National Alliance of Capacity Building Organisations project).

These extensions, as is now usual, were only confirmed in July 2024. This meant it was another highly stressful time for staff, as nobody knew if they would have a job through 2024-25! So we must thank staff for hanging in during a very worrying time. Congratulations to Deb, our CEO, and staff for both coping and delivering grant deliverables and achieving desired outcomes.

Particularly through the ICB grant, Belonging Matters has continued with the integral work that it does with individuals with disabilities and families who look to Belonging Matters for support, education, and leadership on how to best effect positive change in their lives. With the hard work that people put into achieving their goals, we have witnessed significant achievements for individuals, watching them take more control over their own lives and develop meaningful roles and relationships in the community. It is these outcomes that drive the organisation to keep working harder to ensure that the importance and value of capacity building are recognised and continue.

Particular highlights in 2024-25 were:

- Organising international community builder Cormac Russell from Ireland for his 8-session online course called Asset-Based Community Development, and

- A webinar about Harnessing Networks to Find Employment by Milton Tyree from Kentucky.

Looking ahead, the Federal election in May created ongoing uncertainty regarding our funding for 2025-26. We did not receive final confirmation of a one-year funding extension to our grants until late June 2025.

Now more than ever, the voices of people with disability must be heard, valued, and respected. Our goal is to ensure that people with disabilities have the same opportunities and experiences as other citizens. Our capacity building resources, such as Circles of Support, workshops, webinars, mentoring, publications, and peer groups, help make this possible. Belonging Matters is committed to distributing and sharing our resources about social and economic participation as widely as possible.

I would like to acknowledge and thank the following people:

- The Belonging Matters Advisory Council (BMAC) for the work they do to inform the work of Belonging Matters and the Board. This ensures the resources and work of the organisation remain relevant to people with intellectual disabilities.
- Individuals and organisations who provide donations, sponsorship, and funding for the work we do.
- The Belonging Matters team for their dedication, hard work, and commitment, and for ensuring positive outcomes for people throughout the year.
- My fellow board members for their time and commitment throughout the year.

However, the biggest thank you goes to our CEO, Deb Rouget. Deb works tirelessly to ensure that the vision of the organisation is upheld. It is her passion and dedication to ensure the social inclusion of individuals with disability, as well as the service as a whole, that makes Belonging Matters what it is. I am sure that I echo the sentiments of the board and all those who have benefited from her work when I say that I don't know what we would do without her and that our gratitude is immeasurable.

Mark Glascodine



Treasurer's Report

Jack O'Dwyer

Introduction

The 2024–25 financial year was another year of uncertainty for Belonging Matters as we again faced questions about our future funding and ability to continue operations. Thanks to Deb's (our CEO's) tireless work in securing the continuation of our key Department of Social Services (DSS) grants, including the Economic Participation (Community Employment Partnership), Individual Capacity Building (My Design - Resources for Inclusion) and National Information (My Home, My Way - shared with NACBO), we are now funded for the remainder of this financial year through to June 2026.

This outcome provides the organisation with important breathing room while the Information Linkages and Capacity Building (ILC) Reform by DSS is underway, hopefully to provide multi-year funding to give staff and programs greater security. A major focus in the coming year will be positioning Belonging Matters within the government's proposed ILC and Foundational Supports framework, which aims to provide longer-term funding opportunities for organisations like ours that focus on capacity building and community inclusion.

Financial Performance for the Year

For the 2024–25 financial year, Belonging Matters recorded a modest deficit of \$14,363, compared with a surplus of \$5,436 in the prior year. Total income was \$1,102, 792, and total expenditure was \$1,117,155.

The majority of our income came from government grants \$994,000, which continue to form the backbone of our operations. Fee-for-service activities contributed \$79,000, down from \$96,000 in the prior year. This decrease was expected, as the organisation made the decision mid-year to adjust the fee-for-service model for Building Community Networks (BCN).

Government-Funded Programs

The organisation continues to manage its grant-funded programs responsibly and transparently. All grants were acquitted in line with DSS requirements, and unexpended grants decreased from \$232,448 to \$83,147, demonstrating timely program delivery and careful stewardship of funds.

Fee-for-Service Activities

We continued to offer Circles of Support facilitation and consultancy services to families and individuals. During the year, we decided to make some changes to how this service operates. Rather than Belonging Matters managing the facilitation directly, families will now engage facilitators themselves, while we will focus on supporting them with training, resources, and guidance.

This approach reflects our values and helps individuals and families take greater ownership of their Circles of Support, while allowing Belonging Matters to focus on what we do best, enhancing community capacity. The change will likely influence fee-for-service income in the next financial year, but it positions us for a more sustainable and mission-aligned future.

Financial Position for the Year

Belonging Matters remains financially secure. At 30 June 2025, cash on hand was \$445,237, down from \$582,079 in the prior year. This reduction reflects planned program spending. The organisation's net assets remain positive at \$241,996 (prior year \$256,359), with strong liquidity and no outstanding debts.

Receivables and inventories remain low and manageable, and there was no significant capital expenditure during the year.

Looking Ahead

With DSS funding secured through to June 2026, Belonging Matters has an opportunity to strengthen its strategic foundations and prepare for the next phase of funding reform. The board and management are focused on ensuring that Belonging Matters plays an active role in shaping the

direction of the ILC and Foundational Supports reforms while continuing to deliver meaningful capacity-building programs.

I want to recognise the staff who have shown extraordinary patience and dedication through another year of funding uncertainty and late government announcements. On behalf of the board, thank you. We are committed to communicating openly and keeping everyone informed as developments unfold.

Acknowledgements

Thank you to Deb for her leadership and perseverance in securing the DSS funding extensions, and to Rohini and Tracy Ireson for their careful management of the organisation's finances throughout the year. To all Belonging Matters staff, thank you for continuing to deliver high-quality capacity building programs under challenging circumstances.

Finally, thank you to my fellow board members for your ongoing support and to RJ Sanderson and Associates for preparing this year's financial statements. I look forward to working closely with the board to develop a clear strategy for the organisation as it enters its next phase, the wheels are already in motion.

Jack O'Dwyer



CEO & Team Report

Deb Rouget

“Our beliefs, what we value in life, provide the roadmap for the type of life that we experience.”

(Kilroy J. Oldster)

The core mission of Belonging Matters is to shift mindsets. Carol Dweck described mindsets as a set of beliefs people hold about themselves or others, which can profoundly influence an individual's motivation, behaviour, and approach to challenges. For too long, the potential of people with intellectual and developmental disabilities has been underestimated. We operate within an outdated mindset of separation - evident in special education, special programs, special housing, and special recreation. Now, this segregation is compounded by the commodification of people with disabilities, whose lives have become fair game for the marketplace. The problem with "special" just got a whole lot bigger!

Belonging Matters focuses on shifting mindsets to demonstrate what is truly possible. We believe that individuals with intellectual disabilities share the same aspirations for a rich, meaningful, and inclusive life as anyone else. When this mindset is embraced and shared, we see that people with intellectual disabilities become recognised for their skills, interests, and gifts. By making valued contributions to their communities, attitudes begin to shift. For example, this year these contributions included getting employment in an ordinary business and receiving award wages, running small business ventures, joining local community clubs, enjoying living in their own home, hosting family and friends for dinner, volunteering at community events, pursuing personal passions such as photography, going to music gigs, and even becoming a community radio announcer!

Individual Capacity Building - Learning Resources for Inclusion

Our learning events are essential to our work, and we thank our wonderful presenters, storytellers, and team members for delivering such mind-shifting content. This year, our learning programs grew, reaching a total of 547 participants through various events. We successfully hosted 6 webinars and 3 face-to-face workshops. Key topics included Circles of Support, Harnessing Networks to Find Employment, My Home - My Way, Towards a Better Life, and Motivating Teams.

We facilitated or co-facilitated two multi-session courses involving 38 participants. For the second year in a row, we were honored to host Cormac Russell for his popular 8-session, online Asset-Based Community Development course. Additionally, Emily co-facilitated the "iDecide" course in Shepparton with Dr. Michelle Browning. We also ran two peer groups: Friendship Matters and Life After School.

This year, our team held 1,461 conversations with 257 individuals with a disability and their families! Beyond that, we had 576 conversations with 175 professionals, businesses, Rotarians, and researchers. Feedback from families and people with disability confirmed that mentoring, information, and support are vital for creating alternatives to traditional housing and programs. This support is actively helping people create their own homes and contribute to the community. For example, in regard to home, this year, one person moved into their own home, two are moving in, and four more have enjoyed short, personalised stays away while they await funding.

People continued to engage with our online resources, stretching our impact well beyond our physical presence. The **Belonging Matters**, **Talks That Matter**, **19 Stories**, **Community Employment Partnership** and **My Home, My Way** websites attracted 15,090 unique visitors viewing 52,286 pages!

This year, we distributed or saw our publications downloaded 1,277 times. We were thrilled to co-produce **A Guide for Support Workers** with the Belonging Matter's Advisory Council (BMAC), and we also produced another guide **Discovery and Harnessing Your Networks to Find a Job**.

Stories are a powerful way to shift mindset because they redefine beliefs and make ideas tangible and real. This year, we produced several wonderful video stories, including **Emily and Women's Health East**; **Homeshare: Bar and Matt**; **Changing Direction**; and **Rachel and Knox Leisure Works**. A big thank you to those who shared their stories so willingly so others can learn. Our video library **Talks That Matter (TTM)** now hosts 319 videos, with a total of 14,460 views and 53,724 minutes watched this year!

The leadership of people with a disability and their families is a catalyst for creating change. This year, we supported the leadership of 9 people with a disability and 5 families. BMAC also continued to guide our work and the sector through the voice of people with intellectual disability. Through feedback from people with disabilities and families, we also developed a submission for the Foundational Supports Consultation.

Community Employment Partnership (CEP)

We continue our strong relationships with three Rotary Clubs, and are developing relationships with three new clubs. We presented at a number of clubs throughout the year alongside people with intellectual disability who have found a job – their stories are very powerful for the audience and break down preconceived ideas. A huge thank you to Rotary for partnering with us!

We continue to follow the principles of Customised Employment. This involves two key steps. Firstly, developing Discovery profiles to understand a job seeker's unique strengths, and secondly, empowering job seekers and their families to harness their personal business and community **networks** by hosting an Employment Network Meeting. These meetings have been a successful way to brainstorm job leads based on specific skills and interests of a job seeker.

Through this work, CEP has secured 10 award paying inclusive jobs for people with intellectual disability in the last 12 months. The types of jobs include administration, retail, hospitality, customer service, sports facility roles and co-facilitation work. Much of our time is also spent assisting people to retain and progress in their jobs. We also maintain robust relationships with businesses through regular meetings and mentoring. As a result, participants have received ongoing contracts, increased hours, and enjoyed pay increases!

Building Community Networks (BCN)

Circles of Support have traditionally been crucial for bringing unpaid community members into the lives of people with intellectual disability, ensuring their vision for a full and inclusive life is actively pursued and safeguarded. This year, we successfully facilitated 16 Circles of Support through BCN.

Due to a lack of support from the NDIS and rising costs, Belonging Matters has decided to change its Circle of Support model. We will no longer directly employ facilitators; instead, we will help Circles hire their own. This shift reduces costs for individuals while still allowing us to provide valuable capacity building support to both Circles and their facilitators. We're currently aware of 11 Circles who have engaged their facilitators directly. We also provided some capacity-building work with the Association of Children with a Disability in Tasmania, along with interested families and potential facilitators. This effort was successful, leading to the establishment of two new Circles of Support in Tasmania.

The Belonging Matters' Advisory Council (BMAC)

BMAC was created to make sure the voice of people with intellectual disability and autism is heard and guides the work of Belonging Matters. BMAC actively contributed to key initiatives this year by advising on a co-learning course about friendship and assisting with a submission on Foundational Supports. After sharing concerns about support workers, BMAC co-designed a new **Guide for Support Workers**. The guide was shared on the website of the Office of the Disability Services Commissioner!

National Alliance of Capacity Building Organisations (NACBO)

We remain an active member of **NACBO**. This year, NACBO became a collaborator in the Centre for Inclusive Employment (CIE) - an Australian initiative led by Swinburne University. The CIE will provide best-practice resources, tools, and training to improve employment outcomes for people with disability. Additionally, we continue to be the lead organisation for **My, Home, My Way** National Information grant collaboration with NACBO.

Conclusion

Once again, we operated within an uncertain funding environment due to ongoing Information Linkages and Capacity Building (ILC) and Foundational Support reforms. While this uncertainty puts great pressure on grassroots organisations like Belonging Matters, it also highlights the remarkable resilience and unwavering commitment of our supporters, staff team, and Board.

To close, I want to thank the many incredible people who make Belonging Matters' work possible:

- The tremendous leadership of people with disability, their families, and communities in leading and creating change.

- The Belonging Matters' Board of Management for their valuable voluntary contribution and for remaining clear about our principles, vision, and mission while overseeing our direction, finances, and legalities.
- Our wonderfully talented staff team: Pat Wilson, Teresa Micallef, Carmine Laghi, Bec Feldman, Sarah-Jayne Markwell, Emily Raymond, Caroline Towers and Owen Hourigan.
- Our Circle of Support facilitators – Caroline Towers, Donna Shaw, Harvey Munday, Ingrid Camille, Lauren Mandel, Nellie Godwin-Welsh, Olivia Bennett, Pat Wilson, Teresa Micallef, Carmine Laghi, Anamlee Griffin, Michaela Carter and Anisa Rogers.
- Rohini Padey for financial management and Tracy Ireson for bookkeeping.
- Osher Marks for audio captions.
- Leigh Harrison and Michael Johnstone for Information Technology (IT).
- David Armstrong for his live-streaming service.
- R.J Sanderson and Associates for our financial auditing.
- The National Alliances of Capacity Building Organisations (NACBO), who are an incredible support and source of wisdom!
- DSS for funding our Information, Linkages and Capacity Building work.

Deb Rouget

Financial Reports

Board Report

The Belonging Matters' Board of Management presents this report on the entity for the period 1st of July 2024 to the 30th of June 2025.

Directors

The names of each person who has been a Board Member during the year and to the date of this report are:

Mark Glascodine (President)

Toni Reeves (Secretary)

Jack O'Dwyer (Treasurer)

Jane Raymond (General Member)

Nada O'Dwyer (General Member)

Harvey Munday (General Member)

Principal Activities

The principal activity of the entity during the year was in the provision of capacity building services, information and advice to assist people with a disability and their families. No significant changes in the nature of the entity's activities occurred in the period.

Operating Results

Our Net Profit/Loss from Ordinary Activities was negative \$14,363 (vs positive \$5,436 in 2024).

Auditor's Independence

The Auditor's declaration of independence can be found below.

Membership Fees

The Belonging Matters' Association membership fees were \$10 per annum joining fee and a \$10 per annum renewal fee (due June/July).

Signed in accordance with the resolution of the Board of Management.



Mark Glascodine (President)

7 November 2025



Jack O'Dwyer (Treasurer)

7 November 2025

Copy of financial reports

BELONGING MATTERS INC **ABN 93 429 506 771** **Detailed Profit and Loss Statement** **For the year ended 30 June 2025**

	2025 \$	2024 \$
Income		
Trading profit	78,847	96,297
Grants received	1,012,741	936,011
Contributions received - members	410	483
Donations received	25	350
Interest received	9,247	8,371
Profit on sale of property, plant, equip	1,522	(825)
Total income	1,102,792	1,040,687
Expenses		
Advertising and promotion	5,446	5,027
Audit fees	4,500	4,000
Bank fees and charges	859	741
Eventbrite fees		546
Paypal Fees	255	90
Bookkeeping fees	6,835	6,846
Cleaning and rubbish removal	1,211	581
Computer & website costs	16,825	15,850
Conference and seminar costs	43,598	31,060
Consultants fees	97,407	78,467
Depreciation-office equipment & computer	2,623	4,751
Depreciation - Right of use assets	18,108	16,599
Insurance	6,835	6,767
Interest - Australia	154	106
Interest charges on right of use assets	243	763
Light & power	1,430	1,686
Long service leave	11,710	11,664
Meeting expenses	593	117
Office administrative costs	12,540	9,176
Postage & courier fees	604	320
Printing & stationery	928	1,526
Provision for annual leave	13,039	4,651
Provision for long service leave	4,223	(4,275)
Rates & land taxes	4,349	4,158
Rent on land & buildings	533	265
Repairs & maintenance	323	1,264

These financial statements should be read in conjunction with the accompanying notes and the Independent Auditor's Review Report.

BELONGING MATTERS INC
ABN 93 429 506 771
Detailed Profit and Loss Statement
For the year ended 30 June 2025

	2025	2024
	\$	\$
Staff amenities	1,897	645
Staff training	2,315	1,393
Superannuation	81,150	77,696
Telephone	3,005	3,508
Travel, accom & conference	8,978	1,846
Wages	560,557	587,974
Wages - Sal Sac & Allowance	157,560	135,373
Wages - Accrued	20,131	
Workcover	26,391	24,070
Total expenses	<u>1,117,155</u>	<u>1,035,251</u>
Net Profit (Loss) from Ordinary Activities before income tax	<u>(14,363)</u>	<u>5,436</u>

BELONGING MATTERS INC
ABN 93 429 506 771
Detailed Balance Sheet as at 30 June 2025

	Note	2025 \$	2024 \$
Accumulated Funds			
Opening balance		256,359	250,923
Net profit / (loss)		(14,363)	5,436
Less:			
Total Accumulated Funds		<u><u>241,996</u></u>	<u><u>256,359</u></u>
Represented by:			
 Current Assets			
Cash Assets			
Cash at bank		37,456	156,939
Cash at bank		344,687	368,075
Security bond on premises		2,967	2,961
Cash at bank - Bendigo Entitlements		56,225	53,596
Paypal account		3,900	503
Cash on hand		2	5
		<u>445,237</u>	<u>582,079</u>
 Receivables			
Trade debtors		1,652	6,831
		<u>1,652</u>	<u>6,831</u>
 Inventories			
Finished goods - at cost		3,307	1,919
		<u>3,307</u>	<u>1,919</u>
 Current Tax Assets			
GST control account		3	(11)
		<u>3</u>	<u>(11)</u>
Total Current Assets		<u><u>450,199</u></u>	<u><u>590,818</u></u>

These financial statements should be read in conjunction with the accompanying notes and the Independent Auditor's Review Report

BELONGING MATTERS INC
ABN 93 429 506 771
Detailed Balance Sheet as at 30 June 2025

	Note	2025 \$	2024 \$
Non-Current Assets			
Property, Plant and Equipment			
Office & computer equipment		52,897	53,006
Less: Accumulated depreciation		(48,199)	(47,206)
Right of use - leased assets			34,706
Less: Accumulated amortisation			(16,599)
		4,698	23,907
Total Non-Current Assets		4,698	23,907
Total Assets		454,897	614,725
Current Liabilities			
Payables			
Unsecured:			
Trade creditors		3,674	13,761
Creditor BAS		4,480	26,030
Superannuation payable		34,220	
		42,374	39,791
Financial Liabilities			
Unsecured:			
Lease liabilities- current			17,613
			17,613
Current Tax Liabilities			
Unexpended grants funds		64,326	232,448
		64,326	232,448
Provisions			
Wages Accrued		20,131	
Accrued Portable LSL		3,278	2,984
Provision for annual leave		51,500	38,461
		74,909	41,445

These financial statements should be read in conjunction with the accompanying notes and the Independent Auditor's Review Report.

BELONGING MATTERS INC
ABN 93 429 506 771
Detailed Balance Sheet as at 30 June 2025

	Note	2025 \$	2024 \$
Total Current Liabilities		<u>181,609</u>	<u>331,297</u>
Non-Current Liabilities			
Provisions			
Provision for long service leave		<u>31,292</u>	<u>27,069</u>
		<u>31,292</u>	<u>27,069</u>
Total Non-Current Liabilities		<u>31,292</u>	<u>27,069</u>
Total Liabilities		<u>212,901</u>	<u>358,366</u>
Net Assets		<u>241,996</u>	<u>256,359</u>

These financial statements should be read in conjunction with the accompanying notes and the Independent Auditor's Review Report.

BELONGING MATTERS INC

INDEPENDENT AUDITOR'S REVIEW REPORT

Report on the Financial Report

We have reviewed the accompanying financial report of Belonging Matters Inc. which comprises the statement of financial position as at 30 June 2025, the statement of comprehensive income and statement of cash flows for the year 2025 ended on that date, notes comprising a summary of significant accounting policies and other explanatory information, and the responsible entities' declaration.

Responsible Entities' Responsibility for the Financial Report

The responsible entities of the registered entity are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the Australian Charities and Not-for-profits Commission Act 2012 (ACNC Act) and for such internal control as the responsible entities determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express a conclusion on the financial report based on our review. We conducted our review in accordance with Auditing Standard on Review Engagements ASRE 2415 Review of a Financial Report: Company Limited by Guarantee or an Entity Reporting under the ACNC Act or Other Applicable Legislation or Regulation, in order to state whether, on the basis of the procedures described, anything has come to our attention that causes us to believe that the financial report does not satisfy the requirements of Division 60 of the ACNC Act including: giving a true and fair view of the registered entity's financial position as at 30 June 2025 and its performance for the year 2025 ended on that date; and complying with the Australian Accounting Standards and the Australian Charities and Not-for-profits Commission Regulation 2013 (ACNC Regulation). ASRE 2415 requires that we comply with the ethical requirements relevant to the review of the financial report.

A review of a financial report consists of making enquiries, primarily of persons responsible for financial and accounting matters, and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with Australian Auditing Standards and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.



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Conclusion

Based on our review, which is not an audit, nothing has come to our attention that causes us to believe that the financial report Belonging Matters Inc. does not satisfy the requirements of Division 60 of the Australian Charities and Not-for-profits Commission Act 2012 including: (a) giving a true and fair view of the registered entity's financial position as at 30 June 2025 and of its financial performance and cash flows for the year 30th June 2025 ended on that date; and

(b) complying with Australian Accounting Standards and Division 60 of the Australian Charities and Not-for-profits Commission Regulation 2013.

.....

Roy Sanderson

CPA

RJ Sanderson & Associates Pty Ltd

Date:

60 Robinson Street

Dandenong Victoria

Belonging Matters Inc. Board of Management Declaration

The Board of Management has determined that the entity is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

The Board of Management declares that:

The financial statements and notes present fairly the entity's financial position as at 30 June 2025 and its performance for the year ended on that date in accordance with the accounting practices described in Note 1 to the financial statements.

In the Board of Management's opinion, there are reasonable grounds to believe that the entity will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.



Mark Glascodine (President)

7 November 2025



Jack O'Dwyer (Treasurer)

7 November 2025